**VISION STATEMENT**

*I believe in using what you have, instead of mourning for that which you*

*do not. In thirty years time, I want to be able to look back at my youth*

*and know that I used my talents fully: that I wasted nothing.*

**EQUALITY STATEMENT**

**Highcliffe School will, through this Equality information and practice, fulfil its public duty to have due regard to the need to eliminate unlawful discrimination, advance equality of opportunity, and foster good relations in connection with disability, ethnicity, gender, religion, sexual identity, and where appropriate, age (applicable to staff only). The guiding principles in this information refer to all individuals and therefore are equally applicable to students, staff, governors, and to visitors to Highcliffe School.**

**Contents:**

* **Single Equality Policy**
* **Equality Information**
* **Information on students by protected characteristics**
* **Staff Workforce Profile**
* **Accessibility Policy and Plan**